

## Gatsby Benchmarks for a 'Good Careers Provision'



How do we meet these benchmarks at Henbury through our careers education?

## The eight benchmarks are: Benchmark 1 - A stable careers programme Benchmark 2 - Learning from career and labour market information Benchmark 3 - Addressing the needs of each pupil Benchmark 4 - Linking curriculum learning to careers Benchmark 5 - Encounters with employers and employees Benchmark 6 - Experiences of workplaces Benchmark 7 - Encounters with further and higher education

Benchmark 8 - Personal guidance

Through our careers provision, partly supported by our work with the 'Smart Small, Dream Big' careers programme led by Dorset Careers Hub, we aim to ensure that our education meets the eight Gatsby benchmarks that provide a clear framework for organising the careers provision in a school.

<u>Benchmark 1:</u> Set out within PSHE curriculum; supplemented by additional events and visits

Benchmark 2: Set out within PSHE curriculum

<u>Benchmark 3:</u> Curriculum design appropriately reflects equality and diversity of school population and wider general population – specifically taught within PSHE

<u>Benchmark 4:</u> Science, Computing, Design Technology, PSHE curriculums, extra-curricular clubs, specific additional curriculum events, days, workshops or visits; access to work themed role play areas

<u>Benchmark 5:</u> Visiting employers; visits to employer sites, Enterprise Workshops; academic/attitudinal mentoring: pupil support worker

<u>Benchmark 6:</u> Visiting employers; visits to employer sites, Enterprise Workshops; visit to feeder school; opportunities to apply for, and undertake ambassadorial roles within school: school council; year 4 'jobs'

Benchmark 7: Visits to feeder middle school

Benchmark 8: Academic/attitudinal mentoring; pupil support worker